

AGENDA

Meeting: WILTSHIRE POLICE AND CRIME PANEL
Place: The Kennet Room, County Hall, Bythesea Road, Trowbridge
Date: Thursday 29 September 2022
Time: 10.00 am

Please direct any enquiries on this Agenda to Kevin Fielding, of Democratic Services, County Hall, Bythesea Road, Trowbridge, direct line 01249 706612 EXT 21612 or email kevin.fielding@wiltshire.gov.uk

Membership:

Cllr Abdul Amin - Swindon Borough Council
Cllr Steve Bucknell - Wiltshire Council (Chairman)
Cllr Daniel Cave – Wiltshire Council
Cllr Ross Henning - Wiltshire Council
Cllr Jenny Jeffries - Swindon Borough Council
Cllr Brian Mathew - Wiltshire Council
Cllr Kevin Parry - Swindon Borough Council
Cllr Tony Pickernell – Wiltshire Council
Cllr Carol Shelley – Swindon Borough Council
Cllr James Sheppard – Wiltshire Council
Cllr Elizabeth Threllfall – Wiltshire Council

Substitutes:

Cllr Dominic Muns - Wiltshire Council

Cllr Caroline Thomas - Wiltshire Council

Cllr Mary Webb - Wiltshire Council

Cllr Sarah Gibson - Wiltshire Council

Cllr Adrian Foster - Wiltshire Council

Cllr Gordon King - Wiltshire Council

Cllr Sam Pearce-Kearney - Wiltshire Council

Cllr Vinay Manro - Swindon Borough Council

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Public Participation

Please see the agenda list on following pages for details of deadlines for submission of questions and statements for this meeting.

For extended details on meeting procedure, submission and scope of questions and other matters, please consult [Part 4 of the council's constitution](#).

The full constitution can be found at [this link](#).

For assistance on these and other matters please contact the officer named above for details

AGENDA

Part I

Items to be considered when the meeting is open to the public

1 **Apologies for Absence**

2 **Minutes and matters arising** (*Pages 7 - 12*)

To confirm the minutes of the meeting held on Thursday 9 June 2022

3 **Declarations of interest**

To receive any declarations of disclosable interests or dispensations granted by the Standards Committee

4 **Chairman's Announcements**

5 **Public Participation**

The Panel welcomes contributions from members of the public.

Statements

If you wish to make a statement at this meeting on any item on this agenda, please register to do so at least 10 minutes prior to the meeting. Speakers are permitted to speak for up to 3 minutes on any agenda item. Please contact the officer named on the first page of the agenda for any further clarification.

Questions

Members of the public are able to ask questions in relation to the responsibilities and functions of the Panel at each meeting. Those wishing to ask questions are required to give notice of any such questions in writing to the Head of Democratic Services at Wiltshire Council no later than **5.00 pm** on Friday 23 September.

Please contact the officer named on the first page of the agenda for further advice. Questions may be asked without notice if the Chairman decides that the matter is urgent.

6 **Appointment of Independent Members to the PCP**

7 **PCC Quarterly Update**

- Update from PCC
- P&C Plan highlight and Performance report

8 **HMICFRS PEEL PCC - update and response**

9 **Wider PCC responsibilities - WCJB and Reducing Reoffending**

This item was carried forward from the 9 June agenda due to time constraints

10 **Draft PCC Annual Report 2021/22**

11 **Forward Work Plan** (*Pages 13 - 16*)

12 **Future meeting dates**

To note the future meeting dates below:

Thursday 15 December 2022 – Swindon Borough Council Offices

Thursday 12 January 2023 – Kennet Room, County Hall, Trowbridge

Thursday 2 February 2023 – Monkton Park Offices, Chippenham

Thursday 9 March 2023 - Salisbury Guildhall

Part II

Item(s) during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed

None

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Wiltshire Police and Crime Panel

MINUTES OF THE WILTSHIRE POLICE AND CRIME PANEL MEETING HELD ON 9 JUNE 2022 AT THE WESSEX ROOM, CORN EXCHANGE, DEVIZES, SN10 1HS.

Present:

Cllr Abdul Amin, Mamie Beasant, Cllr Steve Bucknell (Chairman), Cllr Daniel Cave, Cllr Ross Henning, Cllr Jenny Jeffries (Vice-Chairman), Cllr Brian Mathew, Cllr Kevin Parry, Cllr Tony Pickernell, Anna Richardson, Cllr Carol Shelley, Cllr James Sheppard and Cllr Elizabeth Threlfall

Also Present:

Philip Wilkinson – Police & Crime Commissioner
Russell Holland – Deputy Police & Crime Commissioner
Naji Darwish – Chief Executive Officer, OPCC

Perry Holmes – Director of Legal & Governance and Monitoring Officer, Wiltshire Council

Kevin Fielding – Democratic Services Officer, Wiltshire Council

Total in attendance: 24

65 Election of Chairman & Vice Chairman 2022/23

Cllr Steve Bucknell – Wiltshire Council was elected Chairman for 2022/23.

Cllr Jenny Jeffries – Swindon Borough Council was elected Vice-Chairman for 2022/23.

66 Apologies for Absence

There were no apologies.

67 Minutes and matters arising

Decision:

- The minutes of the meeting held on Thursday 10 March 2022 were agreed as a correct record and signed by the Chairman.

68 **Declarations of interest**

There were no declarations of interest.

69 **Chairman's Announcements**

The Chairman and the Commissioner both paid thanks to Cllr Junab Ali – Swindon Borough Council and Cllr Ross Henning – Wiltshire Council for their stewardship of the Police and Crime Panel during 2021/22.

70 **Public Participation**

There was no public participation.

71 **P&C Plan Consultation - Full Survey Report**

The Commissioner outlined the written report contained in the agenda pack.

Points made included:

- That the results were the product of Wiltshire and Swindon residents' responses to the PCC's Use Your Voice survey, which was used by the Office of Police and Crime Commissioner (OPCC) and the PCC to inform the new police and crime plan 2022-25: Making Wiltshire Safer.
- That the Commissioner was extremely clear that a fresh approach to ensure the voices of Wiltshire and Swindon's residents were heard, listened to and directly influenced the blueprint for the policing service they receive from Wiltshire Police, was needed.
- As a result, the comprehensive engagement and consultation process began in October with the launch of the PCC's Use Your Voice campaign. Residents were asked to respond to questions of confidence in the policing service and identify which policing priorities were important to them and their community - ensuring Wiltshire Police was delivering the service and tackling the crimes which were most important to the county's communities.
- The report provided provides full analysis and had been published on the PCC's website alongside the Youth Commission's recommendations. The public could see how the Commissioner had listened and directly influenced the Police and Crime Plan 2022-25.
- That all feedback from the online public engagement session, stakeholder focus group sessions and written responses were also collated and used the inform and influence the plan.

- That any suggestions on engagement were always welcome.
- That good youth engagement had been going on with Swindon schools, Mini Police and Police Cadets
- That the Commissioner would consider all things to improve the service that could be delivered by Wiltshire Police.

Points made by the panel members included:

- Concerns re the few young people that engaged in the consultation, do you plan to look at this – *that the Commissioner was looking at this, holding youth conferences etc. That there was always more that we can do. Good engagement from the youth organisations that attended these conferences.*
- Victims of crime – could officers have a as set time for updating victims – *that from September officers would be working to a new model which would enhance the force’s capacity to follow up on the updating of victims of crime.*
- That many of Wiltshire’s residents had a poor perception of the Police – *that the Commissioner continued to work with the Chief Constable PCC to better engage with the residents of Wiltshire.*
- Concerns re 101 response times – *always working to improve the service, launching local area web sites that people could use to contact their local policing teams.*
- Community Policing Teams – *the need to make the public aware that they can email their local policing teams.*
- The need to keep future precept increases low with the state of the nation at the present time.

Decision

- **That the Police and Crime Panel noted the report and its use in informing the Police and Crime Plan 2022-25**

The Chairman thanked the Commissioner for his update.

72 PCC Quarterly Update

The Commissioner outlined the written report contained in the agenda pack.

Points made included:

- The need to show that the Commissioner was delivering the plan through continued engagement.
- The importance of having the right people and processes in place to deliver the plan.
- Risks and challenges – economic climate, recruitment of the right people, the need to refine training processes.
- That John Derryman was now in post heading up the team looking at data so we all have a better handle on it.
- Police morale – the latest survey had recently been rolled out, morale was low across the force. The survey results would be fed back to the PCP in due course. A difficult period for Wiltshire Police re morale – the need to support police staff.
- Recruiting from the military - looking at a starting salary for these people which would be on a higher pay band.
- That 60% of community teams were still in their probationary periods.
- The ongoing challenges of retaining experienced officers.
- Support staff working from home policy – depending on the role, much training was now delivered through e-learning etc – not an issue people working at home. Many people expect a degree of agile working when taking up a new role/appointment.

Points made by the panel members included:

- How did Wiltshire Police officer's morale compare against other UK forces – *very well, in line with other forces.*
- That it would be useful for the panel members to have a glossary of abbreviations used throughout the OPCC reports.
- That the report was better to view than previous older style reports that the PCP had used - much more user friendly.
- That the new report was a major step forward.

Decision

- **That the Police and Crime Panel noted the Quarterly Update**

The Chairman thanked the Commissioner for his report and update.

73 **Chief Constable Update on force delivery of P&C Plan**

Kier Pritchard – Chief Constable, Wiltshire Police gave a presentation that outlined force delivery of the Police & Crime Plan.

The panel members were all emailed the power point presentation which was presented at the meeting.

Points made by the panel members included:

- Whistle Blowing – that there were processes in place.
- Concerns re the Peel report – that it was expected by the Chief Constable to be a bad report. Both the Police and Crime Commissioner and the Chief Constable assured the panel members that Wiltshire Police were making improvements, and would continue to make improvements.

Decision

- **That the Police and Crime Panel noted the Chief Constable's update**

The Chairman thanked the Chief Constable for his update.

74 **Presentation on WCJB and Reducing Reoffending**

It was agreed by both the PCP and the OPCC, that as the meeting had already run for over two hours to defer the presentation on WCJB and Reducing Reoffending to the 29 September Meeting.

75 **Forward Work Plan**

The Forward Work Plan was noted.

76 **Future meeting dates**

The next meeting of the Police and Crime Panel will be on Thursday 29 September 2022 - Kennet Room, County Hall, Trowbridge.

77 **Any Other Business**

It was noted that this was the last meeting for Mamie Beasant and Anna Richardson as Co-Opted Independent members of the Police and Crime Panel.

Co-Opted Independent members of the Police and Crime Panel served a four year term, Wiltshire Council Democratic Services would be advertising for two Co-Opted Independent members to join the Police and Crime Panel at its September meeting. Both Mamie Beasant and Anna Richardson were welcome to re-apply as Co-Opted Independent members should they wish to.

The PCP and OPCC thanked Mamie Beasant and Anna Richardson for their time and efforts during the last four years.

78 **Close**

(Duration of meeting: 10.00 am - 12.40 pm)

The Officer who has produced these minutes is Kevin Fielding of Democratic Services, direct line 01249 706612 EXT 21612, e-mail kevin.fielding@wiltshire.gov.uk

Press enquiries to Communications, direct line ((01225) 713114 or email communications@wiltshire.gov.uk

Police and Crime Panel Forward Work Plan - 2022

Please note: this is a working document which is subject to change

Date	Location	Provisional Agenda Items
Thursday 13 January 2022 10am-1pm	Guild Hall, Salisbury	<ul style="list-style-type: none"> PCC Budget 2021/22 and MTFS
Thursday 3 February 2022 10am-1pm	Council Chamber, Monkton Park, Chippenham	<ul style="list-style-type: none"> Formal consideration of PCC Precept proposal

<p>Thursday 10 March 2022 10am-1pm</p>	<p>The Assembly Room, Town Hall, Devizes</p>	<ul style="list-style-type: none"> • Update on engagement for Police and Crime Plan • Final Draft Police and Crime Plan • Delivering the Plan • PCC Update
<p>Thursday 9 June 2022 10am-1pm</p>	<p>The Wessex Room, Corn Exchange, Devizes</p>	<ul style="list-style-type: none"> • Quarterly Plan Delivery Update • PCC Update • Chief Constable to attend

<p>Thursday 29 September 2022</p> <p>10am-1pm</p>	<p>The Kennet Room, County Hall, Trowbridge</p>	<ul style="list-style-type: none"> • Quarterly Plan Delivery Update • PCC Update • OPCC Strategic Lead victims and vulnerability presentation
<p>Thursday 15 December 2022</p> <p>10am-1pm</p>	<p>Swindon Borough Council Offices</p>	<ul style="list-style-type: none"> • Quarterly Plan Delivery Update • PCC Update • OPCC Strategic Lead, crime prevention and early intervention • Commissioning Portfolios • Victims and Vulnerability

Note: March 2023 - Youth and Crime Prevention

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